

2018
Health Savings Account
Employee Contribution Form

Employee Name: _____

You have the option to contribute additional money into your Health Savings Account (HSA) through the convenience of payroll deductions. Your contributions are made on a pre-tax basis and are not be subject to federal or state income taxes, or social security (FICA) taxes as long as you don't exceed the annual contribution limit.

The County will contribute into your HSA based on your participation in the Health Risk Assessment Program. The County will make promoted contributions into accounts on the first pay.

Annual Amount \$ _____ **Effective Date:** _____

As a participant, I hereby elect to participate in the Health Savings Account and therefore authorize my Employer to reduce my wages on a pre-tax basis during each payroll period in the above amount. I understand that my deduction in effect at the end of the year will carry over into the new calendar year unless I elect to make another change.

Employee Signature

Date

Completed HRA Program (Health Survey, Biometrics, & Health Coach Review*)

	<u>Waukesha County annual contribution</u>	<u>Employee maximum contribution</u>	<u>2018 maximum contribution</u>	<u>Age 55 Catch-Up contribution**</u>
Single Coverage	\$1,125	\$2,325	\$3,450	Additional \$1,000
Family Coverage	\$2,250	\$4,650	\$6,900	Additional \$1,000

*Health Coach Review for those with 4+ risk factors only

Partial HRA Completion (Health Survey, Biometrics, & Health Coach Review*)

	<u>Waukesha County annual contribution</u>	<u>Employee maximum contribution</u>	<u>2018 maximum contribution</u>	<u>Age 55 Catch-Up contribution**</u>
Single Coverage	\$N/A	\$N/A	\$N/A	N/A
Family Coverage	\$1,500	\$5,400	\$6,900	Additional \$1,000

*Health Coach Review for those with 4+ risk factors only

Did not Complete the HRA Program (Health Survey, Biometrics, & Health Coach Review*)

	<u>Waukesha County annual contribution</u>	<u>Employee maximum contribution</u>	<u>2018 maximum contribution</u>	<u>Age 55 Catch-Up contribution**</u>
Single Coverage	\$500	\$2,950	\$3,450	Additional \$1,000
Family Coverage	\$500	\$6,400	\$6,900	Additional \$1,000

*Health Coach Review for those with 4+ risk factors only

**The age 55 Catch-Up contribution is available as long as the participant is not entitled to Medicare benefits.